

Locum Primary Health Care Nurse Practitioner
Contract (leave coverage), Full-time (35 hours per week)
\$108,628 - \$127,798 + HOOPP

We offer a competitive benefits package: 3 weeks paid vacation; paid sick time; flexible work hours and no shift work.

We are a proud participant of the Healthcare of Ontario Pension Plan (HOOPP), Canada's largest and most respected pension plan that provides a secure monthly income at retirement.

BACKGROUND

The Vaughan Community Health Centre (VCHC) is a not-for-profit, community-governed organization providing primary health care, social services, and illness prevention programs primarily to the residents of the Western and Northern York Region. We serve people experiencing barriers to accessing health care services due to culture, language, age, chronic illness, or the like. We are committed to providing services with and for local Indigenous, Black, racialized and other disadvantaged communities.

As part of the health promotion framework of our services, we work in partnership with other community-based health and social service organizations to address individual, family and community needs.

POSITION SUMMARY

As a member of the interdisciplinary team, the Nurse Practitioner provides primary care to clients and their families in accordance with the College of Nurses of Ontario Standards of Practice for RN (EC)s. The Nurse Practitioner will deliver culturally and linguistically responsive and safe care that meets the needs of local population, including underserved communities (e.g. Indigenous, Black, 2SLGBTQIA+, etc.). The position has a strong emphasis on health promotion, disease prevention, and client education and works within a social determinants of health framework.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Provide primary care to individuals of all ages and their families by considering risk factors (environmental, social, psychological and medical) in a manner which can be understood by the client, and when applicable, their families.
- Act within the scope of the RN (EC) which includes but is not limited to history-

taking, advanced physical assessments, diagnostic reasoning and development of treatment plans which also includes health promotion/education/counselling, screening, referral, and follow-up.

- Consult with physicians and/or other health care providers when client's condition requires care beyond the scope of a RN (EC)'s practice.
- Provide services during regular and extended hours on a scheduled basis and on urgent basis in a variety of settings such as within the clinic, in community locations and home visits as required. Possible sharing of on-call duties with other providers.
- Coordinate or be involved with clients during periods of hospitalization, or with community health professionals when clients are receiving in-home healthcare.
- Work within a health care framework which emphasizes health promotion and education, disease prevention, and recognizes the special risk factors (social, physical, psychological, etc.) which may affect the health of clients.
- Ensure appropriate, comprehensive treatment is delivered by maintaining complete and accurate medical records, participating in chart reviews and discussions of problem cases and answering client inquiries and directing them to the appropriate treatment/resource.
- Implement quality improvement strategies to improve client services and promote more efficient team functioning and workflows.
- Utilize primary care metrics, including client experience results, outcome measures and information about perceived needs obtained through client encounters to develop responsive interventions for client care.
- Works in partnership with other members of the primary care team to share responsibility for planning, provision and coordination of client care.
- Ensure panel size and key performance indicators identified by the organization and funder are met.

QUALIFICATION REQUIREMENTS

- Masters prepared RN (EC) mandatory.
- Active registration and good standing with the College of Nurses of Ontario as a Primary Health Care Nurse Practitioner and proof of professional liability insurance.
- Current Cardiopulmonary Resuscitation (CPR), Level C
- Two to five years of experience in primary care settings (community-based preferred).
- Experience working with all ages in the role of Nurse Practitioner in a primary care setting.
- Proficient in using electronic medical records (EMR) systems and other healthcare technology commonly used in Ontario's primary care setting.

- Excellent interpersonal, written and oral communication skills.
- Demonstrated ability to work effectively in a multi-disciplinary team environment.
- Experience in delivering culturally and linguistically responsive and safe care that meets the needs of local population, including underserved communities (e.g. Indigenous, Black, 2SLGBTQIA+, etc.).
- Proficient in a second language that reflects the diversity of the communities served by VCHC is an asset.
- Commitment to ongoing professional development and staying current with best practices.
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.
- Valid driver's license, regular access to a vehicle and appropriate insurance for personal automobile.

Interviews will occur on rolling basis; please apply as soon as you can.

Successful candidates cannot be existing clients of the Vaughan Community Health Centre.

Successful candidates will be required to:

- o Show proof of a completed a 2-step TB test and measles vaccination/immunity
- o Complete a vulnerable sector check

Please send your cover letter and resume to:

Locum Primary Health Care Nurse Practitioner Hiring Committee
c/o Vaughan Community Health Centre Head Office
9401 Jane Street, Suite 206
Vaughan, Ontario L6A 4H7

Email: vchcjobs@vaughanchc.com

Fax: (905) 303-9444

www.vaughanchc.com

While applications are preferred via email, you are welcome to apply by fax, mail or in person.

Accommodations during the recruitment, selection, and interview processes will be provided in accordance with the Ontario Human Rights Code if needed. If you need accommodation during the hiring process, please call us at (905) 303-8490 ext.2631 to provide your contact information and a member from the hiring Committee will contact you.

Vaughan Community Health Centre is an equal opportunity employer and encourages



resumes from people who are reflective of the diverse communities we serve. We are committed to excellence and hire based on merit.

We thank all candidates in advance for their interest, however, only those selected for an interview will be contacted.