

Nurse Practitioner
East End Family Health Team, Northern College
Timmins, ON

Northern College is seeking two Nurse Practitioners to join the East End Family Health Team in Timmins, Ontario. This is an exciting opportunity for healthcare professionals who are passionate about delivering high-quality primary care and improving health outcomes for individuals, families, and communities.

The Organization

At Northern College, we are committed to the success and development of everyone who engages with our learning and community settings, including students, employees, patients, and community members. We foster a collaborative and supportive workplace where people are empowered to grow professionally and make meaningful contributions.

Northern College offers purposeful and rewarding work, supportive leadership, engaged teams, competitive benefits, and a strong commitment to employee well-being and professional development.

The Role

Reporting to the Administrative Lead, the Nurse Practitioner will play a key role in delivering comprehensive primary healthcare services within a multidisciplinary team environment. The successful candidate will assess, diagnose, order and interpret diagnostic tests, prescribe medications, and develop treatment plans for patients experiencing episodic illnesses and chronic health conditions.

This role offers the opportunity to provide direct patient care while contributing to health promotion initiatives designed to improve the health and well-being of individuals, families, and the broader community.

Key Areas of Leadership and Oversight

- **Primary Care Management:** Effectively manage the primary healthcare needs of a roster of patients in collaboration with an interdisciplinary healthcare team.
- **Clinical Assessment and Treatment:** Assess, diagnose, and treat patients within the Nurse Practitioner scope of practice, including ordering and interpreting diagnostic tests and prescribing medications and therapies.
- **Health Promotion and Prevention:** Support and lead health promotion initiatives focused on disease prevention, wellness, and healthy lifestyle practices.

- **Quality and Professional Practice:** Demonstrate and maintain clinical competence in advanced health assessment, diagnosis, therapeutics, and evidence-based patient care.
- **Collaboration and Care Coordination:** Work closely with healthcare professionals, community partners, and support services to coordinate comprehensive patient care.

The Ideal Candidate

The ideal candidate is a compassionate and highly skilled healthcare professional who combines strong clinical expertise with sound judgment, professionalism, and a commitment to patient-centred care. They are comfortable working independently while also contributing positively within a multidisciplinary team environment.

The successful candidate will possess excellent analytical and critical-thinking abilities, demonstrate sound decision-making under pressure, and maintain a strong focus on delivering exceptional healthcare services. They will be an effective communicator and relationship-builder who values collaboration, continuous learning, and service excellence.

Experience as an educator, preceptor, or involvement in quality improvement initiatives would be considered a strong asset.

Qualifications and Experience

While the Search Committee recognizes that no individual candidate is likely to possess every qualification in equal measure, the following criteria will be used in assessing candidates:

- Master of Nursing, Primary Health Care Nurse Practitioner (MN-PHCNP)
- Registration in good standing with the College of Nurses of Ontario as a Nurse Practitioner, Primary Health Care (RN-EC)
- Membership in the Nurse Practitioners' Association of Ontario
- Proof of Professional Liability Protection (PLP)
- Four to five years of nursing experience preferred
- Experience providing primary healthcare services and managing patients with episodic and chronic conditions
- Experience working within interdisciplinary healthcare teams
- Experience using Electronic Medical Records (EMR) systems and related healthcare technologies
- Experience as a clinical educator or preceptor is considered an asset

- Knowledge of quality management practices and continuous improvement principles is considered an asset
- Knowledge of provincial healthcare systems and community-based health and social services
- Understanding of health promotion, disease prevention, and population health approaches
- Familiarity with clinical assessment, diagnosis, therapeutics, and evidence-based practice

Skills and Attributes

- Strong analytical, critical-thinking, and clinical decision-making abilities
- Ability to work effectively under pressure and manage competing priorities
- Proficiency in Electronic Medical Records (EMR) systems and associated technologies
- Strong working knowledge of Microsoft Office applications, including Word, PowerPoint, and Outlook
- Excellent verbal and written communication skills
- Effective conflict resolution, mediation, and consensus-building abilities
- Demonstrated leadership and team-building capabilities
- Strong organizational and care coordination skills
- Commitment to professional excellence and continuous learning

To Apply

If you are interested in this opportunity, submit your full application package online at: [\[LINK\]](#)

For all other questions, contact Dr. Jennie Masseys at jmassey@kbrs.ca

The East End Family Health Team is committed to equity, diversity, and inclusion. We welcome and encourage applications from candidates of all backgrounds and experiences. We will provide support and accommodations to applicants with disabilities, upon request. If you need accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.